



VIÑEDOS FAMILIA CHADWICK

SUSTAINABILITY POLICY VIÑEDOS FAMILIA CHADWICK

Viñedos Familia Chadwick is a family company made up of five Chilean wineries; **Viñedo Chadwick, Seña, Errázuriz, Caliterra and Arboleda**; dedicated to the production, elaboration and commercialization of wines of the highest quality and prestige in Chile and abroad.

OUR VISION

Our aim is to lead consumer preferences in premium segments, operating in a culture of excellence that ensures sustainable practices to generate value over time, and that allows us to position ourselves as a global benchmark of quality and image.

The Sustainability Policy of Viñedos Familia Chadwick encompasses and reaffirms the company's interest in sustainable development and constitutes the framework for action with our stakeholders.

OUR COMMITMENT

At Viñedos Familia Chadwick we are firmly committed to sustainability, allowing us to generate value over time for our **shareholders** and other stakeholders, in economic, social, and environmental terms.

We seek to promote it in a comprehensive way with clear objectives, being present in our day-to-day operations and in each of our decisions and actions, always aligned with legal requirements and current regulations as part of our responsibility with the **local authorities** and the **government**.

Our **employees** are an essential pillar of our company, so we seek to maintain labor relations based on dignity and respect for people diversity, providing opportunities that comply with all labor standards and promote professional development and growth, in the context of a safe climate.

We want to be present and contribute to the development of the **communities** near our fields, vineyards, wineries and facilities, through mutual knowledge and collaborative work, as well as promoting projects that contribute to the development of capabilities, without the need to create dependency relationships.

We work to develop close and trusting relationships with our **customers and consumers**, always based on ethics and transparency, through a value proposition based on quality wines made from sustainable raw materials and practices, in order to meet their demands and needs.

About our **suppliers**, strategic allies of our operation, we seek to build and maintain beneficial, close and trusting relationships in the long term, to ensure the supply chain and the wide portfolio of wines we offer.

We understand that we have an important responsibility with the **environment**, which inspires us to work for continuous improvement and minimize the impact of our production processes, as well as making rational use of natural resources and preserving the biodiversity and environment of our vineyards, given the character and identity they give to our terroir.

Cristián Herrera

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CEO

Viñedos Familia Chadwick